

The Presbytery of Ohio Valley
Docket for Assembly: August 23, 2025
First Presbyterian Church, Martinsville
The Rev. Wendy VanderZee, Moderator
Elder Jim Exline, Vice Moderator
Elder Joe Kimmel, Stated Clerk
The Rev. Susan McGhee, Temporary Stated Clerk
10:00am ET/9:00am CT

Declaration of Quorum

Call to Order

Opening Worship and Proclamation of the Word

The Rev. Jihyun Oh,
Stated Clerk of the General Assembly
Executive Director of the Interim Unified Agency
Presbyterian Church (U.S.A.)

Introductory Business

Welcome

Greetings from the Host Church: Rev John Erickson

Introductions of New Members and Guests

Seating of Corresponding Members

The Rev. Jihyun Oh

The Rev. Sara Dingman-Kibler, Synod of Lincoln Trails Executive

Sherri Finke, Ministry Relations Officer, the Presbyterian Foundation

Consent Agenda

Stated Clerk's Report; Minutes of May 22, 2025 Assembly; Docket; Treasurer's Report

Report of the Presbytery Council

1. Report from the Presbyterian Youth Triennium: Jerusha Van Camp and Tyler Brinks
2. Provisionary Revisions to the Presbytery Design for Mission and Ministry
3. 2026 Assembly Dates
4. Stated Clerk Search Process
5. Per capita recommendation for 2026: Dave Crittenden

Report of the Committee on Ministry

1. Commissioning to pastoral service:
Ruling Elder Steve Inman in and for Community Presbyterian Church, Leavenworth
Ruling Elder Alejandra Haddad in and for United Presbyterian Church, Bloomington
2. Minimum Compensation Recommendation for 2026

Report of the Mission and Witness Resource Committee

Report of the Stewardship Committee

Greetings from the Synod of Lincoln Trails

Lunch

Speak Out Session | Good News from the Pews!

Greetings from Pyoca Camp and Retreat Center

Report of the Executive Presbyter

New Business

Memorial Moments for the Rev. Gary Karl Scroggins

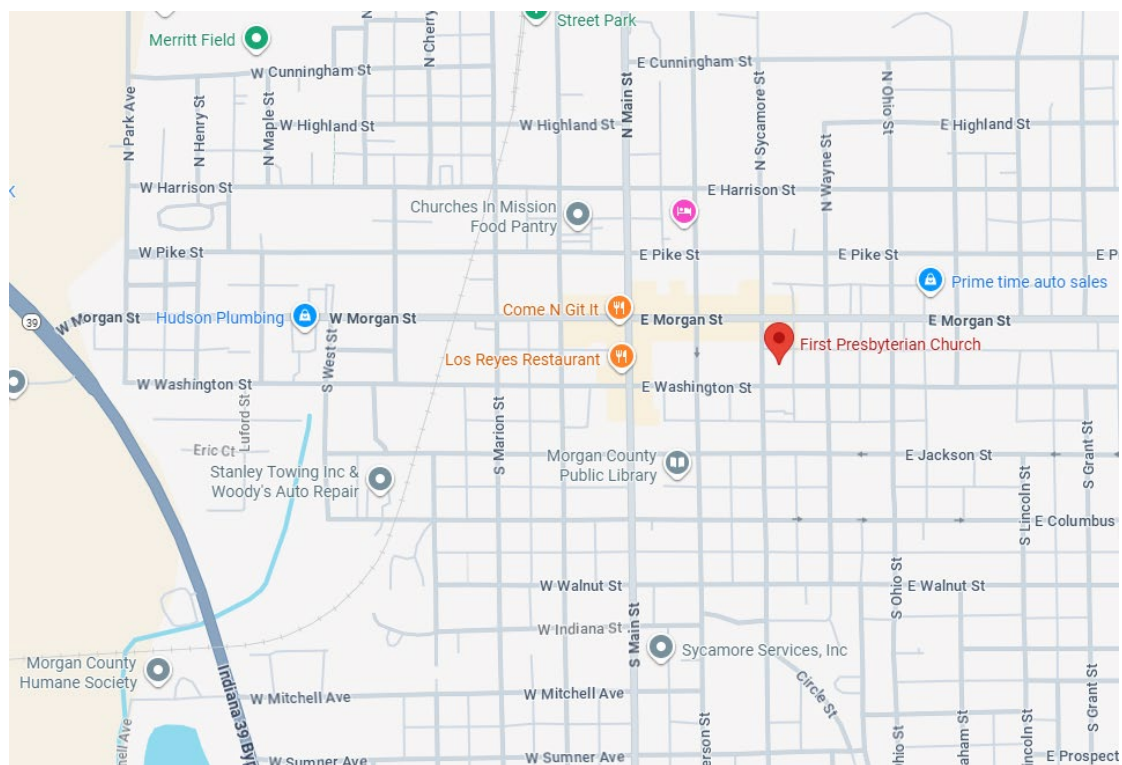
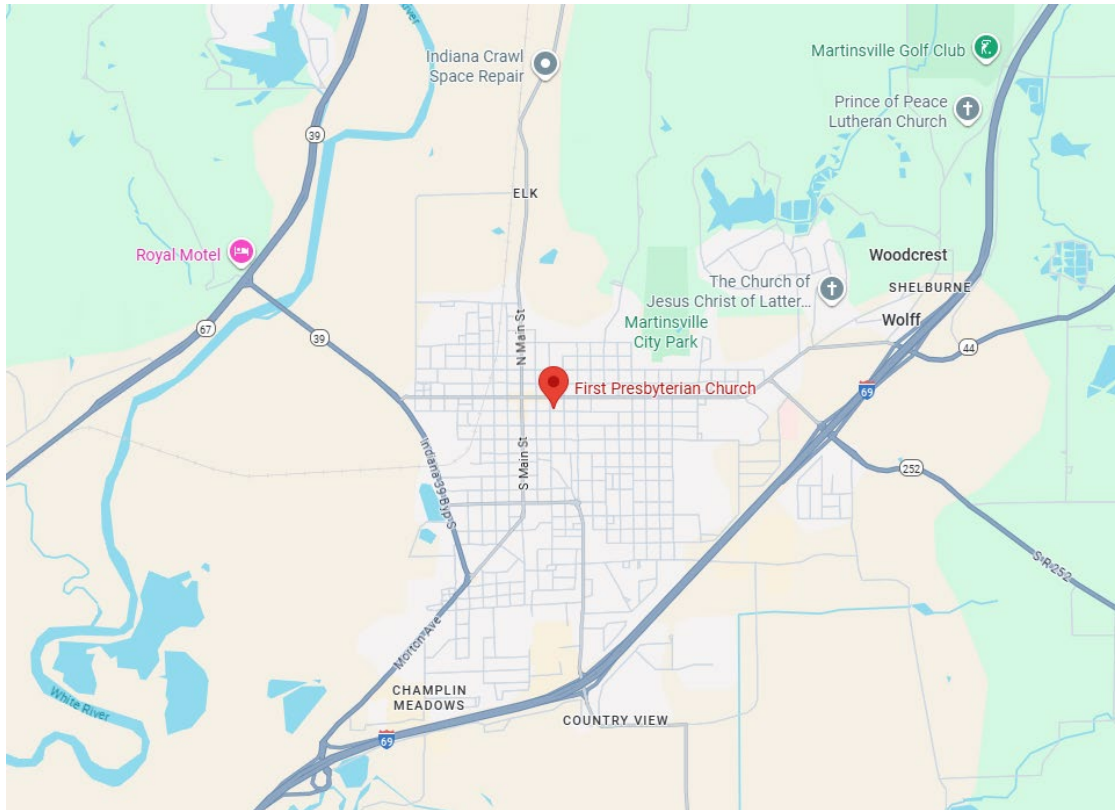
Prayers of the Presbytery

Offering

Sacrament of the Lord's Supper

Adjournment with Closing Litany

Presbytery of Ohio Valley
Driving Directions
First Presbyterian Church - Martinsville, Indiana
240 E Washington St, Martinsville, IN 46151
(765) 342-3282



As a courtesy, the Presbytery attempts to provide driving directions and parking information (when known) to all the members attending the Assembly.

Due to the size of the presbytery, we are unable to include all possible routes to the meeting. The directions we provide begin with major routes into the city/town where the assembly will be held, and include more detailed directions regarding the streets closer to the meeting site. Please use an online source or printed map to find the way from your starting point to the place where these directions begin. The POV website has all church locations marked on Google Maps to assist you.

There may be construction or detours that would affect normal routes of travel. To be prepared for this possibility, it is wise to have a map, Google map printout, or GPS navigation available, just in case. You can also check the Indiana Department of Transportation website for Road Restrictions and Closures: <https://www.in.gov/indot/travel-conditions/restrictionsclosings/>

The church is located at the corner of Sycamore and Washington Streets, one block east of the downtown square. The best parking options are along both sides of Washington Street. See more info about parking below.

NOTE: If you would normally use IN 252 from Morgantown, be advised that the road is closed for bridge construction work in both directions, between Sedwick Rd (1 mile east of the Painted Hills area) and S Whetstine Rd (1 mile west of the Morgantown area).

For those traveling on I-69 (north or south):

- Take I-69 to exit 138 Ohio Street.
- Take Ohio Street North to Washington Street, and turn Left.
- The church will be two blocks ahead on the right.
- The church doors are numbered. Please enter through door #1 (facing Sycamore St.) or #3 (facing Washington St.)

For those traveling on U.S. 67 (north or south):

- Turn onto Hwy 39 at stoplight (right if northbound on 67, left if southbound).
- Cross the bridge and turn left at the stoplight onto Morgan Street.
- Continue East on Morgan several blocks to Sycamore Street, turn Right and go one block, and then turn left onto Washington. The church will be on the immediate left.
- The church doors are numbered. Please enter through door #1 (facing Sycamore St.) or #3 (facing Washington St.)

Parking

Parking is available on either side of Washington street (no meters). Parking is also available in certain lots near the church. There is a small bank lot and a City lot on the other side of Sycamore Street, and there is the Family Dollar parking lot behind the church, off of Morgan Street. There is also a larger public lot available one block East of the church, off of Morgan and Wayne Streets, next to the EggcellentDay restaurant.

Stated Clerk's Report

Elder Joe Kimmel

A. Teaching Elder Changes since the August Assembly:

Ministers Received:

- Rev. Dr. Edith Lenz – Reformed Church of America – August 12, 2025

Ministers Dismissed:

- None

Minister Deaths:

- Rev. Gary Karl Scroggins (Oct 24, 1950 – June 30, 2025).

B. Churches with Significant Anniversaries for Aug-Dec 2025:

Church	Founded	Anniversary
Greencastle, Greencastle	08/21/1825	200
Madison, Madison	11/19/1815	210
Nabb, Nabb	12/05/1885	140
Paoli, First	09/10/1825	200
Roachdale, Roachdale	11/22/1890	135

C. Annual Session Minutes Review: Instructions and forms will be emailed to Session Clerks—to be sent out at the end of August. The same procedures will be conducted as have been used the last two years. ***For Clerks of Session who prefer an in-person meeting***, there will be an in-person meeting at the Paoli Presbyterian Church on September 13th at 10AM for the Review of Session Minutes.

D. Business Entity Reminder: Clerks of each Session complete/update their Church's Business Entity Reports with the Indiana Secretary of State's website every other year. Please check to see if this is the year for your needed update or if it is past due. To look up a church's status use the following link: <https://bsd.sos.in.gov/publicbusinesssearch>

E. Assembly Dates for 2025:

- Thursday, November 20, 2025 (likely *by Zoom*)

Treasurer's Report

Jean Brown

Presbytery of Ohio Valley, Inc.
Condensed Statement of Revenues and Expenses (Actual vs Budget)
January 1, 2025 through June 30, 2025

	Jan -June 2025	Annual	% of
	Actual	Budget	Budget
<u>Revenue</u>			
Per Capita	\$ 140,108	\$ 237,765	59%
Shared Giving (Unified Mission)	23,354	85,000	27%
Contributions	2,901	17,500	17%
Unrestricted Invest Inc & Trans	8,500	17,000	50%
Restricted Invest Inc & Trans	37,500	75,000	50%
	<u>212,363</u>	<u>432,265</u>	49%
<u>Expense</u>			
Staff Expense	142,485	280,171	51%
Ecclesiastical Expense	34,200	76,532	45%
Meeting Expense	1,287	5,000	26%
Administration & Office Expense	24,851	42,000	59%
Program Expense	12,675	32,500	39%
Total Expense	<u>215,497</u>	<u>436,203</u>	49%
Net Surplus/(Deficit)	<u>\$ (3,134)</u>	<u>\$ (3,938)</u>	

Fund Balances

As of June 30, 2025

Church Legacy Funds	960,242
Monroe City Fund	107,571
Charlie Pye Fund for Excellence in Ministry	96,460
Restricted Funds (Specific Use)	32,706
Undesignated Net Assets	<u>1,606,884</u>
	<u>\$ 2,803,862</u>

If you would like a detailed statement or any other additional information,
please contact Jean Brown at (866) 344-7853 or at jean@presbyteryov.org

2025 Per Capita 55

		Members	2025 Per Capita	Received as of 7/31/2025	% Paid
Bedford	First	87	4,785	2,000	41.8%
Bloomfield	First	50	2,750	2,750	100.0%
Bloomington	First	332	18,260	9,130	50.0%
Bloomington	United	47	2,585	2,585	100.0%
Boonville	Hemenway Memorial	70	3,850	3,850	100.0%
Brazil	First	140	7,700	5,578	72.4%
Brownstown	Brownstown	31	1,705	1,705	100.0%
Canaan	Jefferson	6	330		0.0%
Cayuga	Cayuga	20	1,100	1,100	100.0%
Central	Valley City	14	770	770	100.0%
Charlestown	Community	20	1,100	1,100	100.0%
Clinton	United	34	1,870	2,870	153.5%
Columbus	Fairlawn	83	4,565	4,565	100.0%
Columbus	First	434	23,870	23,870	100.0%
Corydon	Corydon	69	3,795		0.0%
Dale	Dale	35	1,925	1,925	100.0%
Elizabeth	Church of the Covenant	28	1,540	1,540	100.0%
Evansville	Eastminster	232	12,760		0.0%
Evansville	First	282	15,510	9,048	58.3%
Evansville	First Avenue	32	1,760		0.0%
Farmersburg	First	9	495	495	100.0%
Fort Branch	First	53	2,915		0.0%
Greencastle	Greencastle	103	5,665	5,665	100.0%
Hanover	Hanover	45	2,475	2,475	100.0%
Henryville	Community	31	1,705	1,705	100.0%
Henryville	Mount Lebanon	19	1,045	1,045	100.0%
Jeffersonville	First	155	8,525	4,263	50.0%
Laconia	Rehoboth	48	2,640	2,640	100.0%
Laconia	United	13	715	715	100.0%
Leavenworth	Community	40	2,200		0.0%
Lexington	Lexington	68	3,740	3,740	100.0%
Livonia	United	32	1,870	1,760	94.1%
Madison	Madison	120	6,600		0.0%
Madison	Smyrna-Monroe	5	275	275	100.0%
Martinsville	First	62	3,410	3,190	93.5%
Mitchell	Mitchell	43	2,365		0.0%
Montezuma	First	12	660	660	100.0%
Mount Vernon	First	45	2,475	2,475	100.0%
Nabb	Nabb	11	605	605	100.0%
Nashville	Brn County Fellowship	45	2,475	2,475	100.0%
New Albany	Mount Tabor	74	4,070	4,070	100.0%
New Albany	St. John United	162	8,910		0.0%
New Washington	Trinity United	15	825	495	60.0%
North Vernon	Graham	16	880	880	100.0%
Paoli	First	42	2,310	1,155	50.0%
Patoka	Patoka	28	1,540	1,540	100.0%
Patoka	Union Bethel	10	550	550	100.0%
Petersburg	Main Street	48	2,640	2,640	100.0%
Princeton	Fairview	44	2,420	2,420	100.0%
Princeton	Princeton	67	3,685	3,685	100.0%
Roachdale	Roachdale	27	1,485	1,485	100.0%

2025 Per Capita 55

		Members	2025 Per Capita	Received as of 7/31/2025	% Paid
Rockville	Memorial	10	550	550	100.0%
Salem	Salem	40	2,200	2,200	100.0%
Scipio	Scipio	18	990		0.0%
Scottsburg	First	36	1,980	1,980	100.0%
Seymour	First	103	5,665	5,665	100.0%
Spencer	Spencer	63	3,465		0.0%
Sullivan	First	52	2,860		0.0%
Terre Haute	Central	178	9,790	9,790	100.0%
Terre Haute	Unity	50	2,750	3,750	136.4%
Vernon	Vernon	7	385		0.0%
Vevay	Caledonia	4	220		0.0%
Vincennes	Bethany	12	660	660	100.0%
Vincennes	Indiana	95	5,225	2,500	47.8%
Vincennes	South Side	7	385	385	100.0%
Vincennes	Upper Indiana	57	3,135	3,080	98.2%
Washington	Westminster	53	2,915	1,458	50.0%
		4,323	\$ 237,875	\$ 159,505	67.1%

Shared Mission 2025

		Received as of July 31, 2025				
		<u>Pledged</u>	<u>GA</u>	<u>Synod</u>	<u>POV</u>	<u>Total</u>
Bedford	First					0
Bloomfield	First		210	35	455	700
Bloomington	First				1,800	1,800
Bloomington	Korean					0
Bloomington	United					0
Boonville	Hemenway Memorial					0
Brazil	First					0
Brownstown	Brownstown					0
Canaan	Jefferson					0
Cayuga	Cayuga					0
Central	Valley City					0
Charlestown	Community					0
Clinton	United					0
Columbus	Fairlawn					0
Columbus	First		9,243	957	12,443	22,644
Corydon	Corydon					0
Dale	Dale					0
	Church of the					
Elizabeth	Covenant					0
Evansville	Eastminster					0
Evansville	First		724	121	1,568	2,413
Evansville	First Avenue					0
Farmersburg	First					0
Fort Branch	First					0
Greencastle	Greencastle					0
Hanover	Hanover		550	250	1,200	2,000
Henryville	Community					0

Shared Mission 2025

		Received as of July 31, 2025				
		Pledged	GA	Synod	POV	Total
Henryville	Mount Lebanon					0
Jeffersonville	First		600	200	2,200	3,000
Laconia	Rehoboth					0
Laconia	United		353	99	452	904
Leavenworth	Community					0
Lexington	Lexington					0
Livonia	United		705	199	904	1,808
Madison	Madison					0
Madison	Smyrna-Monroe		90	15	195	300
Martinsville	First					0
Mitchell	Mitchell					0
Montezuma	First		150	25	325	500
Mount Vernon	First					0
Nabb	Nabb		30	5	65	100
Nashville	Brn County Fellowship		1,500	250	3,250	5,000
New Albany	Mount Tabor					0
New Albany	St. John United					0
New Washington	Trinity United					0
North Vernon	Graham					0
Paoli	First					0
Patoka	Patoka					0
Patoka	Union Bethel					0
Petersburg	Main Street					0
Princeton	Fairview					0
Princeton	Princeton					0
Roachdale	Roachdale					0
Rockville	Memorial					0
Salem	Salem					0
Scipio	Scipio					0
Scottsburg	First		100	50	900	1,050
Seymour	First					0
Spencer	Spencer					0
Sullivan	First					0
Terre Haute	Central		3,413	963	4,375	8,750
Terre Haute	Unity					0
Vernon	Vernon					0
Vevay	Caledonia					0
Vincennes	Bethany					0
Vincennes	Indiana					0
Vincennes	South Side					0
Vincennes	Upper Indiana					0
Washington	Westminster		1,260	210	2,730	4,200
		0	18,927	3,379	32,863	55,168

Report of the Presbytery Council

The Rev. Susan McGhee, Moderator

For Presbytery's Information

The Presbytery Council conducted an electronic vote June 8, 2025:

1. Acting as a Commission of Presbytery, appointed Ruling Elder Alan Harder to serve as Moderator of Session for Cayuga Presbyterian Church, and commissioned him to this service.

The Presbytery Council conducted an electronic vote June 19, 2025:

1. Acting as a Commission of Presbytery, appointed Ruling Elder Joe Kimmel to moderate a Congregational Meeting at Vernon Presbyterian Church on June 22, 2025, and commissioned him to this service.

The Presbytery Council met July 8, 2025, by videoconference:

1. Received information that the Smock Foundation will now be incorporated. Under the new bylaws, The Presbyteries of Ohio Valley, Wabash Valley, and Whitewater Valley shall each appoint three Directors. For each Presbytery, the executive presbyter or head of staff (or that person's designee) will serve as that Presbytery's "Designated Director." Each Presbytery shall name two additional Directors using that Presbytery's rule or policy for making appointments and each named Director may be a Minister of Word and Sacrament, employee of the Presbytery, or a deacon or ruling elder member of one of the congregations within the Presbytery.

Susan McGhee serves as the Designated Director. Alicia Holt, who has been on the Distribution Advisory Committee, will continue her role, now as a Director. The Presbytery Council named the Rev. Alan Finnan to serve as a third Director.

The Presbytery Council conducted an electronic vote July 29, 2025:

1. Acting as a Commission of Presbytery, appointed Susan McGhee to serve as Temporary Stated Clerk during Joe Kimmel's vacation, August 14 – 25.

The Presbytery Council conducted an electronic vote August 2, 2025:

1. Acting as a Commission of Presbytery, appointed Ruling Elder Joe Kimmel to moderate a Session meeting for First Presbyterian Church, Bedford and commissioned him to this service.

The Presbytery Council met August 12, 2025, by videoconference:

1. Received a report of the very successful 2025 Presbyterian Youth Triennium, July 28 – 31 in Louisville. Rev. Jerusha Van Camp served as registrar and led the delegation.



Lucia Willet and Alaina Aiken

attended from First Presbyterian Church, Evansville

Gracen Black attended from Hanover Presbyterian Church

Rev. Tyler Brinks served as adult advisor

Many thanks to the Synod for its gift of \$250 person.

We can't wait till '28!!!!

2. Approved a request from the Nominating Committee for a provisional change to the composition of the Presbytery Council in the Presbytery Design and Committee Structure to read as follows, and to be presented to the presbytery for approval at its assembly November 20, 2025:

The moderators of each of the standing committees of the Presbytery, the moderator of the Personnel Committee, ~~four~~ three at-large members representing the geographical diversity of the presbytery, the Moderator, Vice- Moderator, and immediate past Moderator of the Presbytery, the Stated Clerk, Treasurer (if that person is a ruling or teaching elder), and Executive Presbyter (who shall serve as moderator).
3. Acting as a Commission of the Presbytery, appointed the Rev. Heather Theissen as moderator of session for Trinity United Presbyterian Church, New Washington.
4. Agreed to recommend that 2026 Assemblies be held Saturday, February 28; Thursday, May 21; Saturday, August 22; and Thursday, November 19.
5. Considered matters related to the Stated Clerk's position, in light of Joe Kimmel intention not to stand for a third term:
 - a. Appointed Joe Kimmel to serve as Acting Stated Clerk (his second three-year term has drawn to a close), effective immediately and through December 31, 2025
 - b. Voted to nominate the following persons to serve on a Stated Clerk Search Committee:
 - i. Rev. David Crittenden (Former Stated Clerk and President of the Board of Trustees)
 - ii. Rev. Wendy VanderZee (Moderator of the Presbytery)
 - iii. Rev. Deborah Fortel (Moderator of the Presbytery Nominating Committee)
 - iv. Ruling Elder William Henderson (Representative from the Committee on Ministry)
 - v. Ruling Elder Karen Walker (At-large Member of the Presbytery Council)
6. Agreed to recommend that per capita for 2026 be set at \$61.00 (See below)

For Presbytery Action:

1. **That the following dates be set for 2026 Assemblies:**
 - + Saturday, February 28
 - + Thursday, May 21
 - + Saturday, August 22
 - + Thursday, November 19
2. **That the following the following persons be elected to serve on a Stated Clerk Search Committee:**
 - + Moderator: Rev. David Crittenden (Former Stated Clerk and President of the Board of Trustees)
 - + Rev. Wendy VanderZee (Moderator of the Presbytery)
 - + Rev. Deborah Fortel (Moderator of the Presbytery Nominating Committee)
 - + Ruling Elder William Henderson (Representative from the Committee on Ministry)
 - + Ruling Elder Karen Walker (At-large Member of the Presbytery Council)
3. **That the Presbytery of Ohio Valley set the 2026 per capita at \$61.00 (see below)**

2026 Recommended Per Capita: \$61.00

Background: Presbyterians have a form of government built upon shared authority and mutual accountability as we seek together to find and represent the mind of Christ. Per Capita dollars provide the primary means for elected members to gather at Presbytery assemblies, Synod assemblies, and the biennial General Assembly. In addition, Per Capita funds the constitutionally required functions of each body.

The following items comprise the presbytery's "per capita budget":

Stated Clerk	100% of cost
Treasurer	100% of cost
Ecclesial Expenses	100% of cost
Insurance	
Outside Accounting	
General Assembly Expense	
Moderator's Expense	
Assembly Expenses	
Presbytery Council	
Committee on Ministry	
Committee on Preparation for Ministry	
General Assembly per capita (\$11.26)	
Synod of Lincoln Trails per capita (\$3.81)	
Commissions	
Office & Admin Expenses	25% of cost
Admin Associates	50% of cost
Executive Presbyter	50% of cost
Estimated 2026 per capita budget	\$253,866.00

A per capita of \$61.00 will fully subscribe the amount above. The Presbytery Council brings this recommendation to the Assembly for its consideration. We encourage good conversation about money and funding, and are grateful for Presbytery's consideration.

Committee on Ministry Report

The Rev. Alan Finnan and the Rev. Cindy Cushman, Co-Moderators

Summary of COM actions, **May 14, 2025**, through **August 12, 2025**.

FOR INFORMATION

At the **July 8, 2025**, meeting, the Committee on Ministry took the following actions:

1. Recognized the following pastoral agreement approved on **June 27, 2025**:
 - a. **First Presbyterian Church of Seymour** and the **Rev. Roger Veliquette** serving as transitional pastor

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
07/01/2025 to 06/30/2026	Full time	\$71,359*	\$*	Vch.IRS rate – est.\$11,109	2 weeks incl. 2 Sundays	1 month incl. 4 Sundays	\$2,000	Yes

*Salary includes housing.

At the **August 12, 2025**, meeting, the Committee on Ministry took the following actions:

1. Voted to Commission the following Ruling Elders to Pastoral Service:
 - a. Steve Inman in and for Community Presbyterian Church, Leavenworth
 - b. Alejandra Haddad in and for United Presbyterian Church, Bloomington
2. Agreed to recommend that the presbytery approve a 3.5% increase to the minimum compensation standards in 2026
3. Received the Rev. Dr. Edith Lenz – a minister of the Reformed Church in America – as a Temporary Member of the Presbytery of Ohio Valley in the Validated Ministry of Pulpit Supply, Sacraments, and Church Governance

FOR ACTION

1. That the Presbytery of Ohio Valley commission Ruling Elders Steve Inman and Alejandra Haddad as Ruling Elders to Pastoral Service effective August 23, 2025
2. That the Presbytery of Ohio Valley set the following standards for 2026 minimum compensation for pastors and commissioned pastors (representing an increase of 3.5%).

PRESBYTERY OF OHIO VALLEY
2025 MINIMUM ANNUAL COMPENSATION STANDARDS
 Recommended by COM—August 12, 2025
 Approved by Assembly—

<i>2026 Standards</i>	Without Manse: Cash Salary— includes Housing Allocation¹	With Manse: Cash Salary & Manse Value at 30%²
Salary For Ordained Ministers	\$58,486	\$44,989 & \$13,497
Salary For Commissioned Pastors (75%)	\$43,864	\$33,742 & \$10,122

¹ Housing allowance must be determined in advance and the amount shown in the terms of call or other contract and recorded in the minutes of session or congregation.

²To calculate Cash Salary portion of a 30% Manse Value, divide Total Cash Salary including Manse amount (above example for ordained clergy being \$58,486) by 1.3 to get the Cash Salary portion.

In addition, congregations are encouraged to add a SECA (self-employment tax) offset of 7.65% of total effective salary.

PROFESSIONAL EXPENSES

The following amounts will be made available to the minister, for reimbursement of professional expenses through the presentation of vouchers.

- Vouchered Auto Mileage – Reimbursed at current IRS rate (Note: As of January 1, 2025, value is **70.0 cents/mi**)
- Continuing Education (cumulative over 3 years to sum of annual amounts): **\$1200** (ordained clergy and commissioned pastors); however, it is strongly recommended that up to **\$2,000** be offered to cover 2 weeks of tuition, room and board, travel

VACATION, LEAVE, HOLIDAYS Accruals per year

- Vacation **One month including 4 Sundays**
- Sick **10 days** (cumulative up to 120 days; lost at end of employment)
- Study Leave **Two weeks including 2 Sundays** (cumulative to 6 weeks over 3 years)
- Holidays **New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and two personal holidays**

BOARD OF PENSIONS (BOP) BENEFIT PLAN

Employing organizations will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percent of effective salary (salary + housing or 30+% of salary, utilities, and any deferred compensation) which may be fixed by the General Assembly of the Presbyterian Church (USA) including pension, medical coverage, and death and disability benefits. For pastors working over 20 hours per week, who are not members of the Board of Pensions, a comparable amount will be paid to their denomination's plan or other mutually-agreed-upon retirement program.

The Board of Pensions has adopted a new benefits plan, beginning in 2025, that no longer requires congregations served by installed pastors to cover health insurance for spouses and children. A more flexible plan is being offered that gives congregations the option to offer family coverage, although coverage may be more costly. For more information, visit the Board of Pensions website at: <https://seasonofrebuilding.pensions.org/2025-plan-changes/dues-packages>

Medical coverage for pastors and their families continues to be both a value and an expectation for congregations served by installed pastors, as well as those whose pastors are serving in non-installed positions for at least 20 hours a week. *Minimum pastoral compensation in the Presbytery of Ohio Valley includes health insurance coverage for pastors and families, to be paid by the congregation.* Terms of call for installed pastors and pastoral agreements for temporary pastors will include a statement indicating how this coverage will be provided. Possibilities may include insurance provided by a spouse's employment or purchased through the market place.

It is not the intent of this policy to create a hardship for congregations or pastors. The Presbytery, working through its Committee on Ministry and Presbytery Staff, is committed to helping congregations and pastors navigate these changes.

OTHER MINIMUM COMPENSATION

- Occasional pulpit supply – for approved *Ministers of the Word and Sacrament, Commissioned Pastors, Seminary Students, & Ruling Elders*:
 - Congregations of 100 members or more **\$175 plus mileage**
 - Congregations under 100 members **\$150 plus mileage**
 - Additional Services on same day **\$ 50**
- Moderating a session or congregation by invitation: **\$100 plus mileage**
- Wedding: **\$150 plus mileage**
- Funeral **\$125 plus mileage**

2025 PRESBYTERY PRAYER PARTNERS

The Presbytery of Ohio Valley encourages all our congregations to pray for each other over a two-year span. Sharing prayers with each other works! Here's how you can help:

By the tenth of the month preceding the month for your church (i.e., by January 10 for churches listed for February), please send a paragraph or two telling a little about your church or organization – size and activities, location and neighborhood, special programs, history, and anything else that would help others in the presbytery get a better sense of who and where you are. Also send us any joys you'd like to share or prayer requests for your church activities or programs. If your church is in a parish, we'd also appreciate information on the benefits you feel parish membership has brought to the parish churches.

Email your information to office@presbyteryov.org. Call 866-344-7853 for more information.

August 24	Unity, Terre Haute	November 2	Upper Indiana, Vincennes
August 31	Presbyterian Seminaries	November 9	Westminster, Washington
September 7	Emergency & Disaster Responders	November 16	Hunger and Homelessness
September 14	United, Clinton	November 23	Presbytery of Ohio Valley Staff
September 21	First, Montezuma	November 30	Hanover College
September 28	Memorial, Rockville	December 7	Agencies of the PC(USA)
October 5	World Communion Sunday	December 14	POV Validated Ministries
October 12	Vernon	December 21	All serving in the military
October 19	Caledonia, Vevay	December 28	Peace on Earth
October 26	Indiana, Vincennes		