# The Synod of Lincoln Trails POSITION DESCRIPTION

# **Transitional Synod Executive**

The Mission of the Synod of Lincoln Trails of the Presbyterian Church (U.S.A.) is to develop, nurture and support leaders in partnership with our presbyteries and congregations and coordinate Presbyterian mission strategy within the synod.

#### **Purpose**

To provide faithful and innovative leadership and consultation to the Synod of Lincoln Trails as it seeks to be faithful to its present mission and to discern God's vision and call for its future.

#### **Personal Qualifications**

- Model spiritual maturity
- Able to work with Synod Leadership with energy, intelligence, imagination and love
- Have a working knowledge of emerging networking and organizational systems
- Be adept at communicating with diverse groups (culturally, theologically, socio-economically)
- Have a working and relational knowledge of the Presbyterian Church (U.S.A.) with its current realities and with a commitment to its future.
- Able to identify, foster and encourage people to come together to create and enhance relationships
- Be a teaching or ruling elder in good standing of the Presbyterian Church (U.S.A.)
- Demonstrate commitment to the stated values of the Synod during this period of transition: Leadership, Communication, Relationships and Networking, Clarity of Identity, and Research and Innovation

#### Job Responsibilities

- Work with the Synod's Transition Team in exploring, discovering and guiding the Synod into its future.
- Encourage networks, partnerships, and other connections across the Synod to strengthen relationships and engage in mutually beneficial ministries.
- Provide leadership for collaboration and conversation with other Councils and Judicatories.
- Help the Synod experiment.
- Serve as Head of Staff, and work with the Personnel Committee and Transition Team to discern and implement staffing patterns that support the Synod's current and emerging mission.

## Other Responsibilities

- Attend all stated and called meetings of the Synod.
- Serve as a member, ex officio without vote, of the Synod and its committees.

### **Terms of Call**

- 1. This is a full-time position. The initial term for the position of Synod Transitional Executive will be three years with the possibility of extension.
- 2. The financial Terms of Call will reflect the Synod's Personnel Policies and its commitment to AAEEO guidelines.